



The Provisional Hong Kong Academy of Nursing (PHKAN) 臨時香港護理專科學院

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Registration & Membership Committee

Vetting Criteria for Application of Fellow Member under Grandfathering Scheme (as endorsed on 20 July 2012 in PHKAN Council Meeting)

Fellow Member under Grandfathering Scheme

Grandfather / Grandmother is a Registered Nurse / Registered Midwife with over 15 years in specialized practice within 2 years of the establishment of the PHKAN (on or before 12 May 2014). Among the 15 years of specialty-related experience of which 7 years must be in the named specialty (as reflected in the Fellow title in application); and has demonstrated significant contribution to specialty service development, and in the opinion of the Council, the conduct of his / her practice is consistently good throughout such years and at present.

For those who have retired, the last experience practicing in the specialty must not exceed 5 years at the time of application

Vetting Criteria

Working Experience

- A. 15 years in specialized practice within 2 years of the establishment of the PHKAN (on or before 12 May 2014)
- the last experience practicing in the specialty must not exceed 5 years at the time of the application

Significant Contribution

- A. In leadership position of specialty-related activities e.g. in-charge of service or project, or leaders of clinical teams.
- *Project team leader (routine, job-related functions are not included)*
- B. Invited member in local, national and/or international initiatives e.g. Council Member; invited member of conference/ seminar, Organizing Committee or invited panel member of professional bodies.
- *Members of the Council or Executive Committee (not an ordinary member) of professional bodies (not hospital / departmental committees)*
- *Local initiatives are pegged at cross departments / hospitals / corporate levels*

- C. Demonstrated contributions in nursing practice and service development e.g. being a specialty mentor, speaker, facilitator, moderator, coordinator or organizer in specialty care related training and development programs; or paper submission on innovative nursing practice.
- *Mentors for specialty trainees (including midwifery)*
 - *Clinical instructor / assessors for undergraduate students for one or more universities are counted as one significant contribution*
 - *Speakers / course coordinators / visiting lecturers for PRCC programs*
 - *Presentation at conferences – including both oral or poster presentations*

Minimal Contribution

For recognition to be grandfather fellow of the specialty, the minimal significant contribution accepted by R&MC would be that the applicant must possess at least 2 of the 3 areas. If only one area is available, 2 criteria must be met to be considered as being significant contribution.

In order to ensure clarity of the understanding in the vetting criteria, examples listed below were not considered as significant contributions:

- WTO / Olympics or Paralympics stand-by / overseas stand-by duties
- Speakers / organizers / coordinator / facilitator of in-service programs are not included
- All duty related job activities at ward / departments
- Shift or unit in-charge, day-to-day functions
- All paid jobs / duties such as link nurse / unit representative
- Extra duties with overtime payment